



# Buckinghamshire & Milton Keynes Fire Authority

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**Meeting and date:** Fire Authority, 7 December 2022

**Report title:** Health, Safety and Wellbeing Annual Report 2021-22

**Lead Member:** Councillor Keith McLean

**Report sponsor:** AC Calum Bell, Head of Protection, Assurance and Development

**Author and contact:** Daniel Cadwell, [dcadwell@bucksfire.gov.uk](mailto:dcadwell@bucksfire.gov.uk)

**Action:** Noting

**Recommendations:** That Members note the health, safety and wellbeing performance as detailed in the Health, Safety and Wellbeing Annual Report for 2021/22.

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**Executive summary:** The Health, Safety and Wellbeing Annual Report covers the period 1 April 2021 to 31 March 2022 including:

- COVID-19 pandemic
- Statistical overview
- Employee Wellbeing
- Risk Management
- New Safety Event Reporting System
- Thames Valley BA Project

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**Financial implications:** If risks are not managed and controlled effectively, they can potentially lead to serious injury and breaches of legislation which can have significant financial implications by way of claims or fines for the Authority.

**Risk management:** Risk management involves understanding, analysing and addressing risk to ensure the Service can achieve its objectives.

**Legal implications:** The safety management system is well embedded throughout the Service and its performance is subject to regular audit by peer fire and rescue services to ensure it remains fit for purpose, as well as ensuring compliance with legislation. If this scrutiny does not take place, it is possible that breaches of health and safety legislation may occur.

**Privacy and security implications:** A Data Protection Impact Assessment for this report exists and has been reviewed. There are no personal details provided in this report and statistical data is generic rather than specific to protect the identity of

those involved. The data collected as part of personal injury safety events is name, date of birth, gender and home address when required for Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) reporting – a legislative requirement.

**Duty to collaborate:** Collaboration work continues with our Thames Valley FRS counterparts and this report highlights the on-going collaboration work.

**Health and safety implications:** As restrictions have eased the main priority has been ensuring a safe return to business-as-usual activities. The Service has had to adapt its guidance for staff throughout the pandemic to ensure safety amongst staff and the public it serves. As of March 2022, standard guidance emphasising the importance of cleanliness and hygiene has been published to ensure staff are able to operate in the safest environment as possible.

**Environmental implications:** None identified

**Equality, diversity, and inclusion implications:** The data collected as part of personal injury safety events is name, date of birth, gender and home address when required for RIDDOR reporting. Where the number of personal injury safety events is so low that there is the potential for affected individuals to be identified, they are reported generically rather than specifically.

**Consultation and communication:** As this is a report on health, safety and wellbeing for the year 2021/22 there is no requirement to consult with other stakeholders.

**Background papers:**

Appendix	Title	Protective Marking
1	Health, Safety and Wellbeing Annual Report 2021/22	None